



TFN Live Events | Impact Report

Thank you for completing this Impact report so we can share with our network the outcomes of the project/program that you pitched at a TFN event. Please answer as accurately/comprehensively as possible, although we appreciate that you may not have exact answers to everything. If you raised funds after the event because of your pitch, we are keen to know about your success as we track this information. To save and resume your report later, click the SAVE button at the bottom right of the page. When complete hit SUBMIT. Thank you.

1. Organisation name

WorkRestart Social Enterprises

2. Your name and position

Helen Black - Managing Director

3. Email address

helen.black@workrestart.com.au

4. Date of the TFN event at which you presented

21/07/2020

5. Please outline the project/program and funding you pitched for at the TFN event.

Project reStitch - helping to purchase industrial sewing equipment so we could train and provide a real world work environment to incarcerated people which helps them achieve job opportunities on release.

e.g. We pitched to employ a Volunteer Coordinator for 2 days per week...

Impact of Funding

6. Please describe how the funding was used and the implementation of the project/program.

We are a self funded social enterprise but have very little funds to purchase equipment if we are looking at expanding our work into other areas. The FTN funding was used to purchase equipment that we could train incarcerated people on. Once we received the funding we placed an order with a local supplier. The machines arrived about 2 months later (due to COVID there were delays with products coming from overseas at that time). Once we had the machines on board we were able to start our program.

e.g. We employed our Volunteer Coordinator in month and he/she did...

7. Please describe the impact that the TFN funding has had on your organisation.

We were absolutely blown away both by the support of the TFN community but also we could not have started our reStitch program without this help. We have been able to help incarcerated people learn new skills while also supporting local not for profit organisations with some of their manufacturing. The TFN support has created a 'double good' outcome for our organisation and the organisations we can now support.

e.g. Having a dedicated Volunteer Coordinator has enabled us to increase the number of volunteers who support our program and to develop a more in-depth training program to support more young people...

8. How many people have been supported by programs or activities that were funded by the TFN donations?

In the last 12 months we have worked with 112 incarcerated people in project reStitch. During this time we have been able to show a strengths based approach to the people we work with, enabling them to see their skill sets and capabilities.

We have also assisted 3 not for profit organisations / social enterprises to bring back some of their manufacturing onshore.

e.g. 45 young people participated this year, which is 25% more than last year, thanks to the new Volunteer Coordinator resourcing.

Also, consider and tell us about any indirect beneficiaries if you can.

9. Please tell us a short story about someone who has benefited from this funding.

"Tex" (name changed) was a 43 year old man who was having problems with his mental health and had turned to substance abuse. He very much wanted to reconnect with this family and restart his life when he was released but did not feel he could work as a labourer as effectively due to his age. He started in our reStitch program without any Industrial Sewing experience. His attention to detail and willingness to learn quickly saw him not only master the use of the machines but help mentor younger people as well. Tex felt this was something that he could now do and do well when he got out. After 6 months of working with us, Tex is now a group leader and is working with our second chance partners program to have a job in the field already organised on his release. He has been able to focus not only on what he can contribute to society but also he has been willing to work on himself, seeing professional assistance to help him work through the issues that saw him incarcerated. (Note: we hope we can add to this story about him in employment once he has been released!)

e.g. Jacob is one of young boys who has been helped through our program... Please change any real names or identifying details.

Use of Funds and Evaluation

10. How much funding did you receive through the TFN event for your project/program?

\$38,525.00

11. Please provide a budget breakdown on how the funds raised at the TFN were used. If not all of the funding has been used, please explain why. We will follow up with you if the budget shows more than 10% has not been spent.

The funding was used to:

purchase the industrial sewing equipment at a total value of \$34,723

8 x straight stitch industrial sewers - Juki

2 x industrial overlockers - Juki

2 x Button / bar tack machine - second hand - Juki

1 x Button hole machine - second hand - Juki

Contribution towards the training program development \$3,802 (note training program total value was \$10k - this is just a proportion of this amount.

e.g. Training - \$1500, New equipment - \$3000 etc

12. Describe if, and why, any of the funding was used differently from what you described in your original pitch/budget.

The funding was predominantly for equipment which was required to kick-start our project. We received an additional sum of \$3,802 which was used to help with the training program. This additional sum was unexpected but very much valued to help with the cost of training.

e.g. Due to Covid, it took about 6 months to employ the Volunteer Coordinator so some of the funding was redirected to....

13. What measures did you use to assess the impact?

We measure impact in a number of ways:

Firstly our core mission is to reduce recidivism (re-offending) we will work with QCS to determine the current re-offending rates for this project (these will be determined at the end of this year)

At a more operational level our theory of change looks at Self Determination. The components of this include:

Competency - have they developed employable skills in Industrial Sewing? Can they work as part of a team?

Belonging - have they contributed and assist others in our area

Autonomy - have they taking ownership over their training? Can they take control of their QA and their work commitments. Have they started to look at how they can re-integrate into society and taken the steps to address any issues or roadblocks?

e.g. We asked volunteers to complete a survey after they had been volunteering with us for 6 months etc..

14. Describe three ways that your organisation has changed in the past 12 months since the event. (You can also describe here how Covid-19 restrictions have impacted on and changed the way you work).

We have been through a significant upheaval in 2020 with limited access to our workplace (prisons) but used the time to reconsider how we do things and improve ourselves where possible. Getting back into the operations with the TFN funding behind us was a life saver. We could move back into our work, knowing that we could get project reStitch off the ground. This has enabled us to be able to focus on the outside re-integration space which we would not have been able to do if project reStitch was not operational.

e.g. We have grown in size, maintained funding levels, improved services, reduced staff, relocated, secured corporate sponsorship etc...

Please upload photos of the work supported with TFN funding.

These will be published on our website and sent to donors.

Videos

If you have any videos, please provide link for downloading or sharing here (e.g. YouTube, Dropbox, Vimeo, WeTransfer)

Post Event- Additional Benefits

15. Over the past 12 months, how important was your affiliation with TFN to your organisation?

Important - We might have got to where we are now, but it would've been a lot harder without TFN

We do not make any claim on additional funding you've received. We simply want to keep track of the leverage effect of introductions made through TFN.

16. Do you feel that association with TFN has helped to increase your credibility with donors and the philanthropic sector?

Yes

17. Over the past 12 months, did you receive any goods in-kind and/or pro-bono services from anyone you met through TFN?

No

We are keen to know about your successes. We track this information as part of our own TFN impact.

18. Has the TFN pitch coaching and mentoring helped you successfully secure funding from other sources after the TFN event?

Yes

Has the TFN pitch coaching and mentoring helped you successfully secure funding from other sources after the TFN event

Please provide more details

We received funding from the Ian Potter Foundation, Bennelong Foundation and the VFF Foundation. This had been instrumental in developing our Second Chance Partners Project as the next part of our strategic plan.

TFN uses this information to track the impact of our pitch coaching. All information will be treated in the strictest confidence.

19. What were some of the other benefits of participating in TFN? (tick all that apply)

- | | |
|--|---|
| <input checked="" type="radio"/> Pitch Coaching | <input type="radio"/> Increased visibility |
| <input type="radio"/> Access to a new network and supporter base | <input type="radio"/> Greater self confidence |
| <input type="radio"/> A greater ability to articulate your proposition | <input type="radio"/> Meeting other non-profits |
| <input type="radio"/> Being introduced to the TFN Alumni Program | <input type="radio"/> Other |

Being a part of the Alumni Network

As part of the TFN Alumni Network we aim to offer you continuing support to build your capacity through offering connections, opportunities and professional development experiences. We are interested to know how effective this has been in the last 12 months.

20. Have you participated in any alumni activities (please tick all that apply)

- Kilfinan Australia Mentoring
- TFN Workshops or events
- TFN Bulletins/Newsletters
- Pro bono legal or accounting advice via TFN
- Other

21. Have you been sent any relative opportunities that have helped you? Eg. Baker

22. Have you connected or collaborated with any other TFN Alumni? If yes, has this resulted in

McKenzie Legal advice, McKinsey & Company Executive Professional Development Training, BDO Scholarship, Aus Post Mental Health Grants etc.

Not at this stage :-)

anything beneficial?

Not at this stage - but willing to!

Further Support

23. Please let us know two current pro-bono or in kind asks you have?

Connections to Corrective Service Representatives in other States so we can expand our programs.

*We will communicate these to our donor network but can not guarantee that it will be achieved.

24. Do you have any other comments or feedback on the TFN experience or funding process?

TFN has helped us enormously. It kick started our ability to raise funding for other strategic projects and provided the much needed "we get your vision and support you" feedback that is needed from time to time! :-)