



Impact Report

Organisation name

Society Melbourne

Your name and position

Tenille Gilbert - Co-Founder & Managing Director

Please tell us a short story about someone who has benefited from this funding.

Matthew is a young person that recently graduated from Society Melbourne's Training Program. I was chatting to his Youth Development Worker recently and he mentioned that Matthew really struggled in his first few months at the Foyer. He was very shy and wasn't engaging with any of the opportunities presented to him. Since he's started work as a trainee in our program though, Pat has seen a huge growth in his confidence, social ability and professionalism. The Youth Development Worker specifically said that Matthew willingly starting this full time Traineeship would have been impossible without the learnings and experience of work in our Training Program. I've seen this firsthand in our most recent Trainee Takeover Day where Matthew took on the more senior 'Supervisor' role and was able to manage and positively engage with the other trainees on shift throughout the day. It was super impressive! This is a massive credit to the work of our trainers and their work with Matt over the last year!

Matt has since graduated from Society Melbourne's Hospitality Training Program and transitioned into further employment.

Please describe the impact that the specific TFN funding has had.

The TFN funding has created pathways out of homelessness for over 6 young people. This was achieved through Society Melbourne's Hospitality Training Program. By providing access to quality education, secure employment, powerful confidence and an inclusive community, Society Melbourne is ensuring that our young people have every opportunity to remain out of the homelessness cycle for good.

Please provide a quantitative breakdown of how TFN funds have been used

\$23,000 - Trainee Wages

\$19,481.80 - Program Manager

Describe any ways the funding was used that differs from that described your original pitch

N/A

How many people have been affected by programs or activities that were supported with TFN funding?

23

What measures did you use to assess the impact?

Outcomes are measured by completion of Module skills checklists, trainee and support worker surveys that indicate an increase in confidence, wellbeing and lifestyle structure as a result of participation in the program. We also measure successful transition to stable work in line with a trainee's benchmark hours for a period of up to six months after completing the program.

Describe three ways that your organisation has changed in the last 12 months since the event

Hired a full-time team of 3 staff, launched a new social enterprise and increased our philanthropic revenue

Over the last 12 months, did you receive any additional financial support from anyone you met through TFN?

No

Over the last 12 months, did you receive any goods in-kind and/or pro-bono services from anyone you met through TFN?

Yes, both goods in-kind and pro-bono services

What did you receive and from whom?

Strategy session

How important was TFN funding in helping you achieve your objectives this year?

We wouldn't have been able to achieve our objectives without TFN funding

Has the TFN pitch coaching and mentoring helped you successfully secure funding from other sources you did not meet through TFN?

No

What were some of the other benefits of participating in TFN?

Pitch coaching, meeting a variety of socially minded individuals, great confidence in my story telling

Do you have any other comments or feedback on the TFN experience or funding process?

N/A