



Impact Report

Organisation name

Your name and position

Flemington Kensington Community Legal Centre

Anthony Kelly

Please describe the impact that the specific TFN funding has had.

Since start up funding was received from The Funding Network and the Reichstein Foundation in December 2015, an expert Steering Committee was established by Tamar Hopkins and began meeting regularly. It quickly became apparent that in order for this project to be effective the Peer Advocacy Team coordinator and the team itself would need to be resources for more than six months. In part, this came from an old adage of famous US community organiser, Saul Alinsky, who once state that, due to the challenging and difficult nature of community organising work, he would never put a community organiser out in the field unless at least two years of funding for the position had been secured.

The seed funding was supplemented with additional funding from a range of sources and a project workplace was developed to reflect the modified timeline. Recruitment for a coordinator was underway as soon as their funds were confirmed and by August 2016 Deng Malleek was employed as Peer Advocacy Coordinator on a 12 month contract 3 days a week. Funds are also available now to provide resourcing and honorariums to Peer Advocates who will commit to at least two events or activities as part of the team.

Dang immediately reestablished the project Steering Committee (members including community leaders/ anti racism advocates and impact community representatives) to help guide and information the project. As Peer Advocacy Coordinator he has also been working closely with the newly appointed Advocacy & Law Reform Officer and the Police Accountability legal team to assess and respond to individual and community legal needs around discriminatory, unlawful and negative police contact and advocate for real and systemic change.

Please provide a quantitative breakdown of how TFN funds have been used

Funds facilitated at The Funding Network event: \$38485 has been combined with additional donations to provide a total of \$86,550.

The funds have been applied to the employment of Peer Advocacy Coordinator on a 12 month contract 3 days a week. Funds are also available now to provide resourcing and honorariums to Peer Advocates who will commit to at least two events or activities as part of the team.

Describe any ways the funding was used that differs from that described your original pitch.

The funding is being used as described at the event.

How many people have been affected by programs or activities that were supported with TFN funding?

The funds facilitated through The Funding Network supports the Peer Advocacy Coordinator and a Peer Advocacy team which currently numbers 10 (with space available for 2 more team members).

The Peer Advocacy team have been trained in team building, 'telling our own stories'/ the history and context of racial profiling and discriminatory policing, legal rights, police powers and activity planning (with further team training sessions planned for 2017).

In small teams, peer educators (from a racialised background with personal and/or family experience of racial profiling) will organise 'Know your rights/ Tell your story: Say No to Racial Profiling' sessions to young people from Indigenous and migrant background throughout metropolitan Melbourne.

The project aims to hold a minimum of four sessions across the state with approximately 10 (Indigenous or recent migrant) participants in each session (or the equivalent of 50 people statewide). Peer educators will work with the participants through a series of participatory exercises covering topics about the history of racial profiling in Australia and beyond, legal rights, law reform and strategies for democratic engagement. Workshops will both inform young people of their legal rights and provide opportunities to speak of their experiences.

What measures did you use to assess the impact?

Participants will be encouraged and supported to plan and participate in activities that inform public debate and law reform around racialised policing and accountability.

After the workshops participants and educators will embark on a project that directly engages with democracy such as:

- organising meetings with parliamentarians and community leaders
- organising delegations to parliament
- developing online petitions and a social media campaign
- organising community forums
- creating a short online video that documents their experience of racial profiling, the harm it causes and the solutions to it.

Describe three ways that your organisation has changed in the last 12 months since the event

Two new staff.

Secured 12 months funding.

Moved to sustainable planning for the longer term.

Over the last 12 months, did you receive any additional financial support from anyone you meet through TFN?

Yes

How much and from whom?

Approx \$10k came from each of two family foundations plus additional funding support through ACF affiliates.

Over the last 12 months, did you receive any goods in-kind and/or pro-bono services from anyone you met through TFN?

No

How important was TFN funding in helping you achieve your objectives this year?

We would have found it difficult to achieve our objectives without TFN funding.

Has the TFN pitch coaching and mentoring helped you successfully secure funding from other sources you did not meet through TFN?

No

What were some of the other benefits of participating in TFN?

Networking and the opportunity to profile the organisation.